

**CITY OF FREEPORT
STEPHENSON COUNTY, ILLINOIS**

ORDINANCE NO. 2018-20

**AN ORDINANCE AMENDING TITLE TEN, EMPLOYMENT PROVISIONS,
CHAPTER 290, COMPENSATION AND BENEFITS, SECTION 290.01 (d) and (e) OF
THE CODIFIED ORDINANCES OF THE CITY OF FREEPORT, ILLINOIS
REGARDING CLASSIFICATION PLAN**

**ADOPTED BY THE
CITY COUNCIL
OF THE
CITY OF FREEPORT, ILLINOIS
THIS ____ DAY OF _____, 2018**

**Published in pamphlet form by authority of the
City Council of the City of Freeport,
Stephenson County, Illinois, this
____ day of _____, 2018.**

**AN ORDINANCE AMENDING TITLE TEN, EMPLOYMENT PROVISIONS,
CHAPTER 290, COMPENSATION AND BENEFITS, SECTION 290.01 (d) OF THE
CODIFIED ORDINANCES OF THE CITY OF FREEPORT, ILLINOIS REGARDING
CLASSIFICATION PLAN**

ORDINANCE NO. 2018-20

WHEREAS, the City of Freeport, Illinois (“City”) has Codified Ordinances of the City (the “Code”); and

WHEREAS, Section 290.01 of the Code is entitled “Classification Plan” and governs the classification of positions; and

WHEREAS, the City now desires to amend Section 290.01 (d) and (e) regarding the classification of positions under Chapter 290 (d) and (e) to remove the classifications of certain positions that will be eliminated in the City and to add the position of District Chief and Deputy City Manager; and

WHEREAS, the City Council finds that such amendment is in the best interest of the public health, safety, morals and general welfare of the residents of the City of Freeport.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FREEPORT, ILLINOIS AS FOLLOWS:

Section 1. The above-recitals are incorporated herein and made a part hereof.

Section 2. That Section 290.01 (d) and (e) of the Code regarding the Classification Plan List of Occupational Classes and Positions Not Covered is hereby amended to read as follows (new language in **bold**, ~~struckthrough~~ language to be deleted):

“290.01 CLASSIFICATION PLAN

(d) **List of Occupational Classes.** Occupational classes shall be as provided in the following table:

(1) Clerical and Fiscal Group (40 hrs./week)

<u>Class Grade</u>	<u>Class Title</u>
04	Part-time Clerk-Typist I
07	Clerk-Typist II
09	Clerk-Typist III
10	Finance Coordinator
11	Finance Clerk
11	Secretary
12	Administrative Aide/Secretary
12	Deputy City Clerk
12	Administrative Aide for Personnel and Purchasing
13	Administrative Aide - Fire Department

- 13 Administrative Aide - Police Department
- 14 Administrative Aide/Grant Administrator
- 14 Administrative Aide to the Mayor

(2) Engineering and Technical Group (40 hrs./week)

<u>Class Grade</u>	<u>Class Title</u>
17	Deputy Building Inspector
19	Electrical Inspector
19	Plumbing Inspector
23	Assistant Engineer
23	Director of Utility Operations
24	Public Works Director

(3) Professional Group (40 hrs./week)

<u>Class Grade</u>	<u>Class Title</u>
15	Deputy City Accountant
18	Transit Program Compliance Oversight Monitor (PCOM) (19 hours/week)
20	Community Development Specialist
20	Human Resources Manager
22	Neighborhood Services Manager
24	Human Resources Director
24	Hearings/Grant Administrator

(4) Labor and Trades Supervision Group (40 hrs./week)

<u>Class Grade</u>	<u>Class Title</u>
18	City Forester
21	Assistant Superintendent of Streets and Storm Sewers
23	Superintendent of Streets

(5) Fire Department Group (40 hrs./week, except **District Chief Captain**.*)

<u>Class Grade</u>	<u>Class Title</u>
Fire 22	Fire Inspector
Fire 22	Captain District Chief
Fire 23	Deputy Chief
Fire 24	Fire Chief

*The ~~Captain~~ **District Chief** position shall work and receive commensurate pay for a shift schedule that will amount to 204 hours in a twenty-seven day period.

(6) Police Department Group (171 hrs./28 days* Evidence Officer)

<u>Class Grade</u>	<u>Class Title</u>
Police 16	Telecommunications Supervisor
Police 19	Evidence Officer (19 hours/week)
Police 21	Shift Sergeant
Police 21	Community Police Sergeant

Police 21	Detective Sergeant
Police 22	Lieutenant
Police 22a	Assistant Deputy Chief
Police 23	Deputy Chief
Police 24	Chief

*The Shift Sergeant position shall work and receive commensurate pay for a twelve-hour shift schedule that will amount to 171.0 hours in a twenty-eight day period. When the Shift Sergeant works the night shift (6:00 p.m. to 6:00 a.m.), he or she shall be paid a thirty-five cent (35¢) an hour wage differential.

(e) Positions Not Covered. The wage provisions of this chapter shall not apply to elected officials and members of boards and commissions, nor to:

- (1) Employees of the Library;
- (2) **Deputy City Manager for Human Resources, Community Development, and Finance;**
- (3) **Deputy Finance Director**
- (4) City Accountant;
- (5) Community Development Director
- (6) Director of Information Technology/GIS Specialist
- (7) City Engineer; and
- (8) City Manager.”

Section 3. This Ordinance shall be effective upon its passage by the City Council, its approval by the Mayor, and its publication as provided by law.

Section 4. This ordinance is expressly adopted pursuant to the Home Rule Powers of the City of Freeport under Section 6 of Article VII of the Illinois Constitution of 1970.

Section 5. All ordinances or parts of ordinances in conflict with this Ordinance are repealed insofar as they conflict.

Section 6. If any section, clause or provision of this Ordinance be declared by a Court of competent jurisdiction to be invalid, such decision shall not affect the validity of the Ordinance as a whole or any part thereof, other than the part so declared to be invalid, and this City Council hereby expressly declares that it would have enacted this Ordinance even with the invalid portion deleted.

**PASSED BY A ROLL CALL VOTE OF THE CITY COUNCIL OF THE CITY OF
FREEPORT, ILLINOIS** this _____ day of _____, 2018.

Dovie L. Anderson, City Clerk

YEAS:
NAYS:
ABSTAIN:
PRESENT:

APPROVED by the Mayor of the City of Freeport this _____ day of _____,
2018.

Jodi Miller, Mayor

Date Published:
Date Effective:

Approved as to form:

City Legal Counsel