

**RESOLUTION OF THE CITY OF FREEPORT, ILLINOIS PROVIDING FOR HEALTH, VISION
DENTAL INSURANCE PREMIUM AND COBRA RATES**

RESOLUTION NO. R-2018-18

WHEREAS, the City of Freeport is a Municipal Corporation and a Home Rule Unit of Local Government of the State of Illinois, pursuant to Section 6 of Article VII of the Illinois Constitution of 1970, as amended (hereinafter referred to as the "City"); and

WHEREAS, the City provides health, dental and vision insurance to its full-time employees; and

WHEREAS, the City Council approved a resolution to join the Intergovernmental Personnel Benefit Cooperative (IPBC) on January 1, 2018 as a means by which to provide health, dental and vision insurance to the City's full-time employees; and

WHEREAS, the membership in the IPBC requires the City to adopt a resolution providing for the monthly premium and COBRA rates associated with the coverage; and

WHEREAS, Chapter 288 Officers and Employees, Section 288.19 Medical and Life insurance of the City of Freeport Code of Ordinances outlines that employees will pay 18% of the health, dental and vision premium as those rates may change from time to time; and

WHEREAS, the City finds it to be in the best interest of the health, safety, morals and general welfare of its citizens to adopt said monthly premium and COBRA rates for the health, vision and dental insurance.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FREEPORT, ILLINOIS as follows:

Section 1. The foregoing recitals shall be and are hereby incorporated in this Section 1 as if said recitals were fully set forth.

Section 2. The following monthly premium rates are adopted effective January 1, 2018 for health, vision and dental insurance:

Monthly Premium Rates:

<u>PPO1</u>		
Single	=	\$845.99
Single + 1	=	\$1,925.64
Family	=	\$2,075.93

<u>PPO2</u>		
Single	=	\$878.45
Single + 1	=	\$1,999.72
Family	=	\$2,155.45

Section 3. The following monthly COBRA rates are adopted effective August 1, 2018 for health vision and dental insurance:

Monthly COBRA Rates:

<u>PPO1</u>		
Single	=	\$862.91
Single + 1	=	\$1,964.15
Family	=	\$2,117.45

<u>PPO2</u>		
Single	=	\$896.02
Single + 1	=	\$2,039.71
Family	=	\$2,198.56

Section 4. If any section, paragraph, clause or provision of this Resolution shall be held invalid, said invalidity shall not affect any other provision of this Resolution.

Section 5. This Resolution shall be in full force and effect upon its passage and approval in the manner provided by law.

Section 6. That this Resolution is being passed pursuant to the Home Rule Authority of the City of Freeport as given by Section 6 of Article VII of the Illinois Constitution of 1970, as amended.

RESOLVED BY THE CITY COUNCIL OF THE CITY OF FREEPORT, ILLINOIS this ____ day of _____, 2018.

Dovie L. Anderson, City Clerk

APPROVED this ____ day of _____, 2018.

Jodi Miller, Mayor