

**RESOLUTION OF THE CITY OF FREEPORT, ILLINOIS SUPPORTING DIVERSITY
IN THE CITY'S WORKFORCE AND UTILIZING RECRUITMENT STRATEGIES
THAT HELP TO IMPROVE WORKFORCE DIVERSITY**

RESOLUTION NO. R-2018-20

WHEREAS, the City of Freeport is a Municipal Corporation and a Home Rule Unit of Local Government of the State of Illinois, pursuant to Section 6 of Article VII of the Illinois Constitution of 1970, as amended (hereinafter referred to as the "City"); and

WHEREAS, the City is opposed to any kind of discrimination or harassment based on race, color, creed, national origin, gender, sexual orientation or reason of disability; and

WHEREAS, the City supports diversity among those that comprise the City's workforce, including, but not limited to, those in the City's Police and Fire Departments; and

WHEREAS, the City supports utilizing recruitment strategies that help to improve diversity in workforce such as targeting advertising and outreach programs through ethnic churches, ethnic community organizations and diverse educational institutions.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FREEPORT, ILLINOIS as follows:

Section 1. The foregoing recitals shall be and are hereby incorporated in this Section 1 as if said recitals were fully set forth.

Section 2. The City Council hereby pledges its continued support to having a diverse City workforce, including, but not limited to, the City's Police and Fire Departments and further pledges its support to utilizing recruitment strategies that help to improve diversity in workforce.

Section 3. If any section, paragraph, clause or provision of this Resolution shall be held invalid, said invalidity shall not affect any other provision of this Resolution.

Section 4. This Resolution shall be in full force and effect upon its passage and approval in the manner provided by law.

Section 5. That this Resolution is being passed pursuant to the Home Rule Authority of the City of Freeport as given by Section 6 of Article VII of the Illinois Constitution of 1970, as amended.

RESOLVED BY THE CITY COUNCIL OF THE CITY OF FREEPORT, ILLINOIS this ____ day of _____, 2018.

Dovie L. Anderson, City Clerk

APPROVED this ____ day of _____, 2018.

Jodi Miller, Mayor