



City Council

City Council Chambers ◊ 524 West Stephenson Street ◊ Freeport, IL 61032

**COMMITTEE OF THE WHOLE REPORT
SPECIAL MEETING
Monday, December 1, 2014**

1. CALL TO ORDER

The special meeting of the Freeport, Illinois, Committee of the Whole was called to order by Mayor James Gitz with a quorum being present at 5:00 p.m. on Monday, December 1, 2014, 2014 in council chambers.

2. ROLL CALL

Present on roll call: Mayor James Gitz and council members Tom Klemm, Shawn Boldt, Ronnie Bush, Dennis Endress, Sally Brashaw, Michael Koester and Andrew Crutchfield (7). Alderperson DeVine was absent. *Refer to page three for Alderperson DeVine to enter at 5:17 pm.*

City Staff Present: Corporation Counsel Sarah Griffin, City Clerk Meg Zuravel, Community Development Director Jim Brown, Finance Director Cynthia Haggard, Public Works Director Tom Dole, City Engineer Shaun Gallagher, Fire Chief Scott Miller, Deputy Chief of Police Jim Drehoble, and Water and Sewer Director Tom Glendenning.

3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Alderperson Brashaw as requested by Mayor Gitz. She then became chairperson of meeting (substituting for Alderperson DeVine who was absent upon roll call).

4. PUBLIC COMMENTS – AGENDA ITEMS

There was no one signed on the sheet for public comments this evening.

5. TAX LEVY ESTIMATE – [view sample ordinance](#) [view tax levy summary](#)

Mayor Gitz stated by the last Tuesday in December the City must file with the County Clerk a tax levy. He explained that the levy that is before the council is for collection of property taxes next year. He stated our assessed valuation has continued a downward trend. In order to maintain the same amount of revenue, the multiplier would be raised to realize that revenue. He stated the recommendation before the council takes into account police and fire pension levies as required by law and makes the administration's recommendation for the corporate fund. He stated that funds from the IMRF account have been underutilized and that funding is available to be used toward the IMRF obligation. Part of the administration's recommendation is reduce the corporate fund allocation. He explained that this is a dilemma because it puts more stress on the corporate fund.

In the draft ordinance, the corporate fund is showing a reduction from \$544,470.00 to \$469,660.00 in order to get to the -3.0% overall reduced levy.

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Mayor Gitz explained that we will have less money to meet our obligations and yet we have the same increased obligations that everyone else has – union contracts obligations, salt prices are up, asphalt prices are going up, we pay more for utilities. He asked the council to consider what they think is necessary to draw the line and the recommendation he is making in light of present circumstances is that it is more important not to raise property taxes then it is to give some relief to the corporate fund. He stated this is on the council agenda this evening for a first reading but it is up to council if they would rather have a special meeting next week and have the first reading then.

Corporation Counsel Griffin explained what the council does need to do tonight is make estimation per the provided draft resolution. She stated this is necessary to determine if we are going to go over the 105% which determines if a public hearing should be held. She stated the recommended levy is not even close to that 105%. If the council would recommend a higher levy then we need time to public the public hearing. She stated the estimated levy resolution must be passed tonight. The draft resolution was labeled as:

RESOLUTION DETERMINING THE AMOUNT OF MONEY ESTIMATED TO BE NECESSARY TO BE RAISED BY TAXATION FOR FISCAL YEAR 2014-2015 UPON TAXABLE PROPERTY IN ITS DISTRICT AND MAKING A DETERMINATION THAT IT INTENDS TO ADOPT AN AGGREGATE LEVY IN AN AMOUNT WHICH IS LESS THAN 105% OF THE AMOUNT EXTENDED OR ESTIMATED TO BE EXTENDED UPON THE FINAL AGGREGATE LEVY EXTENSIONS OF THE CITY OF FREEPORT

The resolution determined that following; “It is hereby determined that the estimate to be necessary to be raised by taxation for the fiscal year 2014-2015 is the sum of Two Million Four Hundred Forty-Eight Thousand, Forty-One Dollars and 42/100 Dollars (\$2,448,041.42), which is less than 105% of the amount of the final aggregate levy of the preceding year, as determined through the methodology laid out in 35 ILCS 200/18-65.”

Finance Director Cynthia Haggard presented the draft tax levy ordinance that was prepared for the council meeting to be held this evening. It has an overall decrease of -3.0% with a total levy of \$2,448,041. She noted the fire pension levy is a reduction of -1.63% from last year and the police levy is an increase of 11.33% from last year. Director Haggard explained the IMRF figures in which she found some reserves and \$150,000 would be used to assist the levy to help the corporate fund which in turn would allow for a \$0 impact on a \$100,000 home. In other words the City’s overall tax levy would be reduced by 3.0% to make up the reduction of the assessed valuation estimated to be 3.0%. In order to do this she reduced the corporate fund by \$75,000.

Below provides the summary as presented and the figures for the 2014 Proposed Levy contained in the draft ordinance:

	2014 Proposed Levy	2013 Tax Levy	2012 Tax Levy	2011 Tax Levy	2010 Tax Levy
Firefighters Pension	569,263	578,701	623,084	878,086	965,806
Police Pension	1,273,118	1,143,543	1,191,541	1,073,551	937,272
IMRF	136,000	257,000	286,400	256,000	240,000

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Corporate Fund	469,660	544,470	544,470	464,470	489,540
	2,448,041	2,523,714	2,645,495	2,672,107	2,632,318
Percentage Change	-3.0%	-4.6%	-1.0%	1.5%	2.7%

Also included in the above stated charts were levies for 2009 through 2004.

Aldersperson Koester stated his concerns of consideration of the proposed tax levy and the expenses weighing on the corporate fund including City Hall decision, library building rehabilitation. He suggested now would be a good time for a small increase because we have a lot of expenses coming up in the near future.

Director Haggard explained that she also provided to council a scenario of keeping the Corporate Fund the same as last year at \$544,470.00 and that also includes the reduction to the IMRF amount in an amount of \$121,000 and the required fire and police pension fund amounts as required. She stated by keeping the corporate fund the same, this would have an impact of \$11.21 increase to an average \$100,000 home.

Aldersperson Klemm asked for a clarification of the figures provided in the -3.0% overall decrease. Director Haggard explained that this would have an effect of \$0 dollars on a \$100,000 home due to the increase in assessed valuation. It would reduce the City's levy by -3.0% and to do this she had to reduce the corporate fund by \$75,000.

Aldersperson Endress asked for information from Mayor Gitz what he has heard other taxing bodies will be doing with their levies. He stated he heard the school district levy will increase but it does not know that amount, no information by the county. He stated Highland Community College has decided to keep the City's portion relatively even and he is not sure about the remaining taxing bodies. He stated that based on our past actions, other taxing bodies have moderated their actions on the tax levy. He stated there will be some degree of an increase to property taxes no matter what we do based on expected levies of the other taxing bodies.

At 5:17 pm, Aldersperson DeVine entered council chambers bringing the number of members present to 8.

Aldersperson Koester recommended taking an increase to the proposed tax levy because as the other taxing bodies increase their levies, the City loses its share and it will be more difficult for us to do an increase at a time, and it is coming, when we will have to do an increase. He recommended taking a small increase now to be more prudent then waiting down the road.

Aldersperson Brashaw referred to the tax levy ordinance on the council agenda and whether the Committee of the Whole would need to recommend it to council. Mayor Gitz stated yes.

Aldersperson Crutchfield asked Aldersperson Koester what he would consider as an increase to a \$100,000 valued home. He stated that instead of an effect of \$11.00 on a \$100,000 home he would suggest an effect of \$6.50.

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Discussion was held as to the the affect the proposed tax levy would have on the corporate fund.

Aldersperson Klemm asked leave of the council to have Debra Milliman, Human Resource Manager to the podium. He noted that cuts have been made to departments. She stated in the Finance Department there used to be a Finance Director, Accountant, and Accounts Payable/Accounts Receivable/Payroll Clerk when she started five years ago. Now that department is down to two people. Aldersperson Klemm stated we know we increased in the Police Department for which we were behind in. She could not think of any other department that has had changes recently. Aldersperson Klemm stated there were two part time positions added for the Rental Property Registration. He asked if the other department number have held and not increased. City Engineer Gallagher stated in the engineering department we used to have a City Engineer and a Water Sewer Engineer and we reduced the staff by one engineer.

Director Haggard requested input from the council by either naming a corporate fund number or a dollar amount per the \$100,000 home value. Either way she can plug in the numbers.

Aldersperson Boldt spoke about the impact of taking any increase to the property taxes and setting the tone for the other taxing bodies to hold the line on all property taxes. If we are not going to stick with a zero levy there really is no difference between \$6 and \$11. Aldersperson Koester reviewed manpower in the Fire Department and the cuts were made when necessary and it has taken a while to get the manpower back to what it is now. Being an employee at the time and having to deal with reduced staff, makes it difficult and a lot of us were put into positions that we should not have been put into. Aldersperson Bush agreed with Aldersperson Koester and stated that none of us want an increase in taxes and we have been trying to hold the line on taxes and this is a hard decision to make. We do not want to increase the taxes and we have a lot of issues that we are facing.

Mayor Gitz stated that he wanted to clarify what Aldersperson Koester said. The City is in that situation there are extremely painful messages and discussion. He stated you will either have to find new sources of revenue or you will have to make cuts. What we will be discussing next is the healthcare plan which should have been adjusted a long time ago. The real question is if we are going to make adjustments on the revenue side is it going to be done through property taxes or another source. It is up to the council where you are going with this and if you are going to solve the budget then we should not look in terms of \$10.00 per \$100,000 home, but a whole lot of extra -- like a couple \$100,000 for the corporate fund. He does not think that is a realistic property tax option and that is why it has not been recommended to you.

Aldersperson Boldt referred to the property taxes and the effect of not everyone one in town. It has an effect on the property owners as opposed to other alternatives out there such as those using services that don't own property taxes.

Aldersperson Koester requested a listing of the other options available to the council in terms of sources of revenue.

Aldersperson Brashaw stated tonight we need to act on the estimation for the tax levy so that if it necessary then a public hearing would need to be published. Aldersperson Brashaw stated she would like to go with the recommendation that would not increase the property tax dollars. She asked for the

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figures to keep the property taxes at \$0. Director Haggard stated that is the ordinance as presented and on the council agenda this evening.

Aldersperson Klemm made a motion to keep the tax levy estimation as presented (\$2,448,041) and move it onto council, seconded by Aldersperson Endress. The motion prevailed by a roll call vote of:
Yeas: Brashaw, Crutchfield, Klemm, Boldt, Bush, DeVine, Endress (7)
Nays: Koester (1)

	2014 Proposed Levy
Firefighters Pension	569,263
Police Pension	1,273,118
IMRF	136,000
Corporate Fund	469,660
	\$2,448,041

Director Haggard explained that the draft ordinance is a -3.0% (decrease) from the levy last year.

Aldersperson Koester requested layover of the tax levy ordinance to another meeting until we receive the revenue sources from the administration. Corporation Counsel Griffin explained that the tax levy must be to the County Clerk by the 30th of the month so that means it has to be passed, approved, and signed on the 29th. She reviewed the council schedule with regular meetings on the 1st and the 15th and a Committee of the Whole meeting scheduled on December 8th. There could also be special meetings on the 22nd and the 29th if you want to keep it on Mondays.

Aldersperson Koester made a motion to have the tax levy ordinance presented at a special meeting on December 8th, seconded by Aldersperson Klemm. City Clerk Zuravel noted what has been done in the past is to place the ordinance on the council floor and to make amendments as necessary once it has had a first reading. Mayor Gitz stated we can do it either way by having a special meeting next Monday and it would be helpful to at least move on the the draft ordinance and make adjustments as needed. He stated our preference would to have first reading and then we can do anything council choses. Aldersperson Brashaw stated we have a motion and a second to defer the tax levy ordinance to a special meeting on December 8. Aldersperson Klemm made a motion to withdraw his second. Chairperson Brashaw asked for clarification on the motion without a second. Corporation Counsel Griffin stated upon hearing no further second, the motion dies for a lack of a second.

Aldersperson Crutchfield stated that if the council choses to put the tax levy ordinance for a first reading it could still be changed if council so chooses and this would keep us from having to make us have a special meeting and the ordinance still has to go through two readings. Mayor Gitz stated that is correct. Aldersperson Koester voiced his concerns about the timing and placing the ordinance on the floor without the information he requested on the revenues.

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Aldersperson Crutchfield made a motion to move the ordinance for the tax levy to the council floor, seconded by Aldersperson Endress. Motion prevailed by voice vote of the majority present with one dissenting vote by Aldersperson Koester.

Chairperson Brashaw asked Aldersperson DeVine if she wanted to take over the meeting. Aldersperson DeVine asked Aldersperson Brashaw to continue chairing the meeting.

6. HEALTHCARE PLAN CHANGES

Mayor Gitz pointed out that the document provided as part of the Committee of the Whole packet has now changed and at this time administration provided a new version of the resolution and sample ordinance dated December 1, 2014 along with the summary of the changes. These documents replaced the sample ordinance and resolution dated November 26, 2014.

Also provided to council was a memorandum from Mayor Gitz dated November 26, 2014 and the following healthcare plan summary:

NON-BARGAINING ONLY	Current	2015	2016	2017		Estimated Savings or Cost 2015
Monthly Premiums	18% premiums across the board by 2017					
Single (11)	\$30.32 5% (w/cap)	\$95.40 12%	\$119.25 - 15% (prior to COBRA increase)	\$143.10- 18% (prior to COBRA increase)	2014-15 COBRA is \$795.02	\$8,590.56
Single + 1 (15)	\$149.05 8% (w/cap)	\$222.33 12%	\$277.91 - 15% (prior to COBRA increase)	\$333.49 - 18% (prior to COBRA increase)	2014-15 COBRA is \$1,852.74	\$14,024.10
Family (15)	\$238.38 12% (w/cap)	\$241.30 12%	\$301.62 15% (prior to COBRA increase)	\$361.95 - 18% (prior to COBRA increase)	2014-15 COBRA is \$2,010.85	\$ 481.80
<u>Deductible</u>						
Single	\$ 300	\$ 500	\$ 750	\$1,000		\$ 4,800.00
Employee + 1	\$ 600	\$1,000	\$1,500	\$2,000		
Family	\$ 600	\$1,500	\$2,250	\$3,000		
<u>Out of Pocket</u>						
Single	\$1,400	\$1,500	\$1,750	\$2,000		\$ 600.00
Employee + 1	\$2,800	\$3,000	\$3,500	\$4,000		
Family	\$2,800	\$4,500	\$5,250	\$6,000		
Primary copay	\$20	\$ 30				\$1,430.00
Specialist copay	\$20	\$ 50				\$4,380.00

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ER copay	\$75	\$ 150				\$1,200.00
Chiro annual max	No max	\$2,000				\$ 0.00
Generic Prescription	\$ 5	\$10				Unknown
Preferred Brand	\$12	\$25				Unknown
Non-preferred Brand	\$30	\$50				Unknown
Prescription Management						Unknown
Spousal Carve-Out	Estimate 7 of 28	Covered Spouses (@ \$5,526.47				\$38,685.30
Loss of Grandfather Status						(\$869.39)
(11 Months) 2015 Total Estimated Savings						\$73,322.37

Also provided to the Committee of the Whole was the following wording to be incorporated with the healthcare changes;

“Spousal Carve-Out Plan: If the spouse of a City of Freeport employee is (or becomes) eligible for coverage under another group health plan (e.g., another employer’s group health plan or a group health plan sponsored by a union), the spouse must enroll in the employer plan and is not eligible to enroll in this plan. This provision will apply whether enrolled in the other employer group plan or not.”

The memorandum by Mayor Gitz dated November 26, 2014 stated as follows:

“In the packet should be a Resolution and Ordinance for making changes to the City’s healthcare plan for all employees not covered by union contract. We would like to have these changes approved during the month of December and in place for implementation by February 1, 2015. There is a 30 day notice required to employees, as I understand it.

“First, I would like to address why these changes are being proposed and where they changes come from. The last time the City made changes to the healthcare plan, was 2008. At that time, the City expanded the coverage to include a third category, called “single plus one”. Premiums for employees have remained the same as a percentage of the total cost for the last 6 years. The deductibles and central features of the plan have also remained constant—if the information furnished to me is correct. To no one’s great surprise, the cost of healthcare coverage has constantly increased. As the attached chart documents, the cost of the plan has increased more than \$1 million in just 4 years. This increase has been subsidized by the City’s general fund. At the present time, these costs are threatening the financial stability of the City’s general fund. In plain language, not only is our City’s healthcare plan out of step with most other cities in terms of employee contribution, but it is unsustainable.

“The proposed plan changes will substantially increase employee premiums over a three year period to 18% of the COBRA rate by 2017. The figures on the attachment represent the recommendations of Steve Lafferty and FHN, the City’s healthcare consultants. They have worked with our plan for years,

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and also work with the plans for other taxing bodies, such as the County. The proposed changes are not “pie in the sky”; they represent the current market and what is being implemented by public bodies in similar circumstances, according to Steve Lafferty.

“He is proposing changes in the premiums, changes in the deductibles, co-pays, and to prescriptions. We also propose a “spousal carve-out”, meaning if the spouse has other employer based coverage, they are obligated to take it over our plan. Spouses with no coverage thorough employers would continue to be covered by our plan.

“You will notice that we are not changing the Fastcare terms for immediate medical attention. This is an alternative to emergency room visits and physician visits for less than severe medical issues. Because we want to encourage such use, there would be no co-pay. Similarly, there are changes to prescriptions to favor generics over name brands. Because smoking is a major contributor to health issues, the staff and our consultant also propose to build on the Affordable Care Act coverage of smoking cessation by covering special programs to aid current smokers. I mention these latter issues to underscore that some of the changes to the plan are intended to favor programs that assist employee health.

“These changes are on the Committee of the Whole Agenda and on the regular Council Agenda. I realize that the Council may not be ready to vote on the changes, even after having a further dialogue with the City’s healthcare consultant, Steve Lafferty. But, the Agenda item is a placeholder that can be used or not used according to the Council’s wishes.

“The final point I would like to share, is the importance of implementing reasonable changes soon. Human Resources, Corporation Counsel and I have worked on healthcare issues for the past nine months. Initially, our attention was geared to union contract changes since we were involved in negotiations. Regrettably, that has not yielded any timely changes. We need to make changes where it is possible, thus setting a new internal comparable for all three contracts. Since there is a notice requirement, any changes enacted will take at least 30 days to implement. If we are to save any money at all in the 2014-2015 budget, we need to devote sufficient attention to this issue to make implementation possible on a reasonable timetable. Deferring the issue until the 2015 budget or waiting for movement in the negotiations is not a viable option. Neither is referring this issue to committees and crossing our fingers. We need a drastic over-haul of our plan. It will not be popular but it is necessary. And, since in this plan affects my family as well as well as others, there is no joy in making these recommendations.”

Mayor Gitz introduced Stephen Lafferty as our healthcare consultant of Northern Illinois Healthcare Systems.

Mayor Gitz stated the changes that we are recommending are substantial in all regards. He explained that the premiums have not been changed since 2006. In 2008 there was single plus one added. The premiums will be increasing 18% over the next three year period. He explained that the 18% was selected by looking at comparable municipalities. He stated there are changes in the deductibles and the prescription plan. He stated these are consistent with the school district and the non-bargaining parts of the county along with the recommendation of the spousal carve-out. He stated the numbers

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provided will change slightly in terms of it because the categories are recommended to go into steps of 12% to 15% then to 18%. Mayor Gitz reviewed the bar graph provided which showed the following:

City of Freeport – Employee Health Plan

	Paid by City of Freeport Employees	Paid by City of Freeport
May 1, 2009 – 04/30/2010	just over \$500,000	\$2.5 million
May 1, 2010 – 04/30/2011	just over \$500,000	over \$2.5 million
May 1, 2011 - 04/30/2012	just over \$500,000	over \$3.0 million
May 1, 2012 - 04/30/2013	just over \$500,000	\$3.5 million
May 1, 2013 – 04/30/2014	just over \$500,000	\$3.5 million

Mayor Gitz stated there has been an increase of \$1.0 million in costs incurred by the City of Freeport that has been shouldered by the City. He stated some people seem to think this is about catch-up. What has been spent in the past has been spent in the past. This is how to stop the bleeding. He stated we have spent months in determining what other municipalities are doing and what will make our plan sustainable.

Mr. Stephen Lafferty thanked the council and department heads for their dedication in meeting the challenges and the leadership for the threats that we have in the City of Freeport. Your dedication is to be commended. One of the challenges that we have is our group health plan. He reviewed the graph that was provided at the last Committee of the Whole meeting and was again provided this evening. The last two years the City has paid over a \$1.0 million dollars each year what we paid five years ago. Throughout this time period the employee’s portion has stayed the same. He stated usually you will see more of a parallel relationship between the increases to not only the employer but the employee’s portion as well. An equal portion has are the benefits and since 2002, there has only been a \$50.00 increase in the deductible. The out of pocket since 2002 there has only been a \$150.00 increase. The office visit copayment has only changed \$10.00 since 2002 when it was \$10.00 and is now \$20.00. He stated Fast-care was implemented in 2009 and since then it is 100% with no copayment. He explained that the City’s costs have increased dramatically. His sincere concern is that we cannot continue this trend. He stated we have more of a dramatic impact because we have not addressed things. Mr. Lafferty explained each of the items contained in the summary of plan changes that have been suggested. He stated these are his recommendations. He explained the trends of other employers and the change was not an easy one but everyone has to make sacrifices. He noted these changes are for the non-bargaining only at this time. The following premiums were reviewed:

NON-BARGAINING ONLY	Current	2015	2016	2017		Estimated Savings or Cost 2015
Monthly Premiums	18% premiums across the board by 2017					
Single (11)	\$30.32 5% (w/cap)	\$95.40 12%	\$119.25 - 15% (prior to COBRA increase)	\$143.10- 18% (prior to COBRA increase)	2014-15 COBRA is \$795.02	\$8,590.56
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	(w/cap)		to COBRA increase)	to COBRA increase)	is \$1,852.74	
Family (15)	\$238.38 12% (w/cap)	\$241.30 12%	\$301.62 15% (prior to COBRA increase)	\$361.95 - 18% (prior to COBRA increase)	2014-15 COBRA is \$2,010.85	\$ 481.80

He stated these are required to keep this health plan healthy. He stated the amounts are based on what the COBRA rates are. He then reviewed the deductibles, out-of-pocket amounts, various plan changes and the spousal carve out provided. He stated this is an Affordable Care Act Compliant Plan.

Aldersperson Koester voiced his concerns of bringing this to the non-bargaining employees. Mayor Gitz assured Aldersperson Koester that the union or bargaining employees will have these similar changes presented to them. Mayor Gitz stated this now becomes the new comparable. We have spent the best part of 6-7 months on the proposals for one of the union negotiations. They understand this is coming, they don't like it. At this time he asked not to have to summarize negotiations. He stated what we do here is going to be on the board for the bargaining units and it is coming to everyone across the board. He stated, "This is a hill I will die on." He stated what we are doing right now will bankrupt the City. In his opinion this should have been done years ago.

Council was provided the opportunity to give their opinions of the healthcare plan changes and many stated this is not an easy decision but understand that it has to be done to continue the solvency of the City.

At the end of the discussion, Mayor Gitz stated we are looking for fairly timely action on these items as we want to pass them in December, honor the thirty day notice and have it in place by February 1, 2015. He stated whether this moves to the council agenda is up to the eight people here. Corporation Counsel Griffin stated if you are looking at the sheet of paper with the summary of the health plan changes she wants the council to make a bifurcated decision to very distinct items one being the ordinance which includes the premiums and one being the resolution that is the section of the deductibles and below for the plan changes. She noted neither of which is correct in the sample packet marked as November 26, 2014 because the deductible have been reduced. She stated she can edit them in between meetings and have it ready for the council meeting this evening.

Aldersperson Crutchfield asked if the plan changes affect the premium. Corporation Counsel Griffin stated the plan changes stand wholly on their own and are done by City ordinance. She explained that the only way that the plan affects the premiums is when you look at 2016 and 2017 where it says prior to COBRA increase. She explained every August we change our COBRA rates and it is dependent upon what is happened the year before on overall payments on each of these. The COBRA rates can change and they can be impacted by the plan changes and in fact it can cause the COBRA rate to decrease. Aldersperson Koester stated he knows this has to be done but he wants it to be done fairly as the non-bargaining unit has taken hit after hit in the past. Aldersperson Crutchfield stated you don't have any leverage if you don't do this to the non-bargaining.

Aldersperson Boldt made a motion to forward the ordinance to the council floor, seconded by Aldersperson Klemm. The motion prevailed by a roll call vote of:

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Yeas: Brashaw, Crutchfield, Klemm, Boldt, Bush, DeVine, Endress (7)

Nays: Koester (1)

Aldersperson Klemm made a motion to move forward the resolution to the council floor including the deductibles, primary co-pays, prescriptions, out of pocket expenses and the spousal carve out to the council floor, seconded by Aldersperson Crutchfield. The motion prevailed by a roll call vote of:

Yeas: Brashaw, Crutchfield, Klemm, Boldt, Bush, DeVine, Endress (7)

Nays: Koester (1)

7. PUBLIC COMMENTS – AGENDA OR NON-AGENDA ITEMS

There were no further comments at this time.

8. ADJOURNMENT

Upon motion (Bush) duly made and seconded (Endress), the meeting was adjourned at 6:15 p.m.

S/ Meg Zuravel

Meg Zuravel, City Clerk